

# ETHICAL CAREERS POLICY

June 2023

1. The Royal College of Music has a long-standing commitment to environmental sustainability. The RCM's Sustainability Strategy sets out the ambition to contribute to a better world for students, staff and audiences; everyone who is involved in the College's activities and beyond.
2. The RCM's Creative Careers Centre is recognised internationally for its innovative approach to supporting young musicians. Students are offered resources, guidance, bespoke career advice, workshops and presentations by industry specialists, plus a broad range of professional opportunities, including performances and teaching work.
3. The Creative Careers Centre is committed to working in the best interests of students while also recognising its responsibility to minimise any negative environmental, social and economic impacts that arise from operations, and to maximise all opportunities to have a positive environmental impact.
4. The Creative Careers Centre aims to provide students and graduates with the opportunity to engage with a diverse range of third-party employers.
5. The Creative Careers Centre abides by the RCM's Environmental Policy and Sustainability Strategy ([Estate, facilities & the environment | Royal College of Music \(rcm.ac.uk\)](#)).
6. This policy ensures that the Royal College of Music's involvement with third-party organisations is conducted transparently and in a socially responsible manner, not in opposition to wider social, environmental and humanitarian concerns.

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